



Recruitment Pack

- NEW BOARD CHAIR
- FINANCE COMMITTEE CHAIR
- TRUSTEES

TABLE OF CONTENTS

- 1.SUMMARY**
- 2.AURORA NEXUS**
- 3.ROLES REQUIRED**
- 4.CHAIR**
- 5.TRUSTEES**
- 6.PRINCIPAL RESPONSIBILITIES**
- 7.TERMS OF APPOINTMENT**
- 8.GOVERNANCE**
- 9.EXTERNAL RELATIONS**
- 10.DIVERSTITY**
- 11.OUR VISION**
- 12.OUR MISSION**
- 13.OUR VALUES**
- 14.PROCESS**
- 15.CONNECTED PARTIES**



SUMMARY

Aurora Nexus is a fast growing, innovative and forward-thinking health and social care charity, supporting individuals with Autism and Learning disabilities. The Charity is at a pivotal moment in its growth and development, with a new strategy being developed for launch in April 2025.

We are excited to be recruiting a new chair and new trustees to join our creative and committed small group of trustees and newly structured executive team, in leading the charity through a truly exciting time of growth and development.



AURORA NEXUS

Aurora Nexus is a Charity that works with individuals with learning disabilities and Autism. Arising from the merger of two smaller charitable organizations, and with a new CEO in place, Aurora Nexus now has big plans to support more individuals in the coming years. To achieve this, we want to have a strong board in place to support our CEO and exec team. We are therefore now seeking an independent chair and new trustees to help us deliver an even greater impact as we enter a new phase as Aurora Nexus.

Aurora Nexus is a charity based in South East London delivering services for people with learning disabilities or autism.



We deliver support to people through supported living services, all rated as Outstanding by CQC. Residential care homes, outreach and day opportunity services. Support varies from a few hours a week to 24 – 7 1-1 support.

The new organisation has an income of just under £10m and employs over 220 staff who support 165 people with learning disabilities or autism.

Our organisation is governed by our Board of Trustees who are responsible for the overall strategic direction and effective management of Aurora Nexus. The day to day running of the organisation and implementation of the strategic plan is managed by the Exec Team.

We are committed to building on the history and culture of the two organisations and fully committed to our values. To fulfil our mission, we recognise that we need to keep changing and evolving we will look at further growth opportunities carefully but we do want to deliver Outstanding support to everyone who uses our services. To focus on this, we need to be financially secure so that we can focus on the support delivered.



ROLES REQUIRED

- **Chair of the board**
- **Trustee – Chair of finance committee**
- **Trustees - Background in health and social care, marketing and comms, charity fundraising, IT**



CHAIR



As Chair you will be pivotal in Aurora-Nexus delivering its Strategy, Core values and objectives. You will work closely with the CEO, as both a leader, and providing support and guidance where needed, to ensure the safe and effective day to day delivery of the charities strategic and operational objectives. You will also be responsible for chairing the Board, leading with trustees in setting the course for the organisation's values and how it delivers safely and sustainably against its charitable mission.

You will be an ambassador and advocate for the work carried out across Aurora Nexus, using your own skills, knowledge and experience to both promote and support its work.

TRUSTEES

We are looking for 2 – 4 trustees. As our trustee you will be central in setting our future direction and strategy, with your skills and governance enabling us to lay strong foundations for the future. We have and plan to continue our highly effective Board, to keep our organization contemporary and relevant. We want to be seen as an exemplar support provider, and this is mirrored in our 100% of Outstanding CQC rated homes.

We are particularly keen to work with individuals from a financial background, to take on the role of the Finance Committee, and those with health and social care, Marketing and Comms, ESG, Charity fundraising and IT/Cybersecurity experience.

**The role of Trustee is not accompanied by any financial remuneration, although expenses for travel and childcare or other carers responsibilities may be claimed.*



PRINCIPAL RESPONSIBILITIES

As a Trustee and along with the Board of Trustees;

- **You will have overall responsibility for the charity and are responsible for making sure it's doing what it was set up to do.**
- **You will lead the charity and decide how it is run. Being a trustee means making decisions that will impact on people's lives.**
- **You will use your skills and experience to support the Charity and help them achieve their aims.**
- **You will ensure the Charity is carrying out its purposes for the public benefit.**
- **You will comply with the Charity's governing document and the law.**
- **You will act in the Charity's best interests.**
- **You will manage aurora nexus the Charity responsibly.**
- **You will act with reasonable care and skill.**
- **You will ensure the Charity is accountable.**
- **You will support the strategy in areas of Marketing/Fundraising, IT/Process, Legal/Regulation or social care knowledge.**

TERMS OF APPOINTMENT

Trustee terms are for 3 years, with the opportunity to be elected for a second term. The role is not remunerated, but reasonable travel expenses will be paid. Board meetings are 3 hours, held 4x per year in person in South London, with an additional annual full day strategy meeting. Sub-committees are also in place, and if you are a sub committee member there are additional meetings for these, which take place virtually. Trustee attendance at key events and some key meetings is encouraged. You will have an annual 121 with the Chair.



GOVERNANCE

- Ensure that the governance arrangements are working in the most effective way for the Charity.
- Encourage positive change where appropriate.
- Work within any agreed policies adopted by the charity.
- Ensure that the major risks to which the charity is exposed have been reviewed and systems have been established to mitigate these risks without the charity becoming risk averse.
- To ensure that the charity has a satisfactory system for holding properties and other assets and ensure that moneys are invested to the maximum benefit of the charity, within the constraints of the law and ethical and other policies laid down by the board.

EXTERNAL RELATIONS

- Act as an ambassador for the charity.
- Represent the charity at external functions, meetings and events.
- Facilitate change and address any potential conflict with external stakeholders.

DIVERSITY

- Aurora Nexus is proud to be an Equal Opportunity Employer. It celebrates, supports, and thrives on equality and diversity for the benefit of its employees, its partners, and the communities that it works with. All appointments are made following fair and transparent process in line with the Equality Act 2010.

OUR VISION



A world where people with learning disabilities or autism are equal in society and lead a good life.

OUR MISSION

Deliver services that support people with learning disabilities or autism to lead fulfilling lives, effectively engaged in the local community feeling safe and involved.



OUR VALUES

Our Values are core ethics or principles that we will abide to, no matter what. They will inspire our best efforts and constrain actions. Overtime they will improve our ethical character.

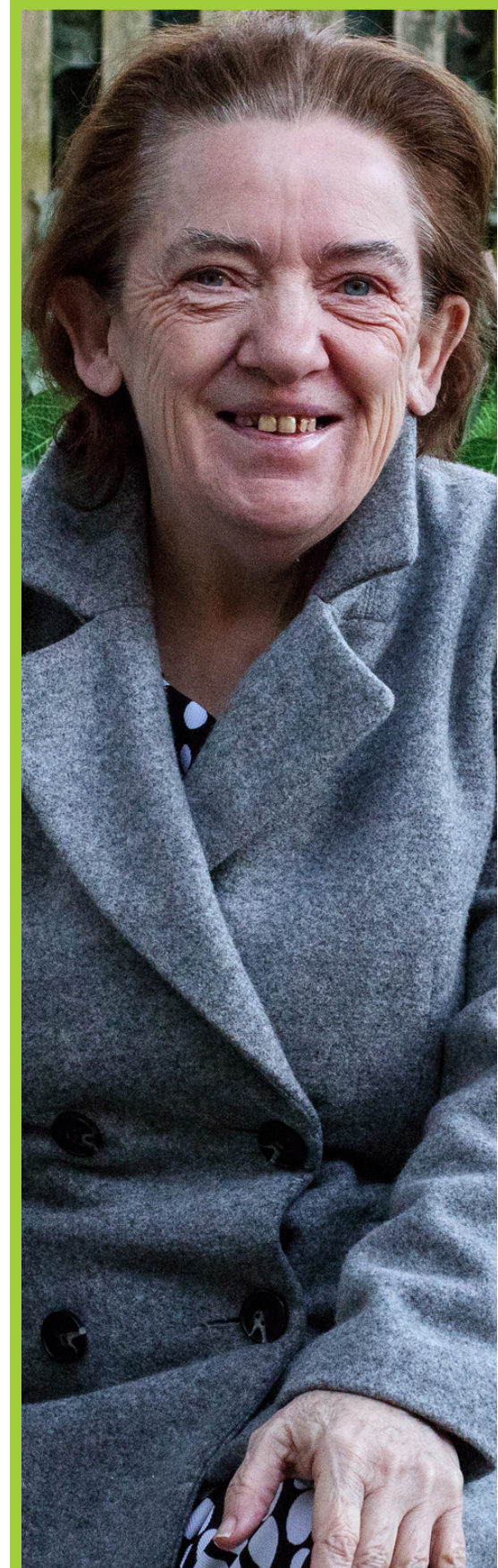
We are proactive, honest, professional and brave.

Proactive and innovative in everything we do.

Honest – we will acknowledge our errors and mistakes and foster an open and transparent culture, to learn from them and improve our future performance.

Professional - We will strive to be professional in everything we do.

Brave – We will support people to be brave and to take risks, we will be courageous in everything we do and we will do the right thing even when it isn't the easy thing.



PROCESS

For an informal conversation, with either the Chair or the CEO please contact:

Chair - jean.young@aurora-nexus.org

CEO – gill.bryant@aurora-nexus.org

To make a formal application please send a covering letter and CV to ceooffice@aurora-nexus.org

Interviews will take place on 17th October 2024

CONNECTED PARTIES

If you know someone at the organisation, please mention it in your Reason for Application. Members who do not respect this may risk having their membership terminated.



*For more information go to aurora-nexus.org